1	BEFORE
2	THE RETIREMENT BOARD
3	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO
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6	
7	IN THE MATTER OF) AUDIO CONFERENCE MEETING NO. 1071)
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10	STENOGRAPHIC REPORT OF PROCEEDINGS had of
11	the audio conference meeting of the above-entitled
12	matter, held at 20 South Clark Street, Suite 300,
13	in the City of Chicago, County of Cook, State of
14	Illinois, on Wednesday, March 18, 2020, commencing
15	at the hour of 8:45 a.m.
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1	APPEARANCES
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4	BOARD MEMBERS APPEARING TELEPHONICALLY:
5	DANIEL FORTUNA, President and
6	Annuitant Trustee
7	WILLIAM MURPHY, Active Trustee
8	ANNA VALENCIA, City Clerk
9	RESHMA SONI, City Comptroller
10	ANNETTE NANCE-HOLT, Active Trustee
11	BOARD MEMBERS PRESENT:
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13	ANTHONY MARTIN, Secretary and Active Trustee
14	TIMOTHY McPHILLIPS, Active Trustee
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16	ATTORNEYS FOR THE BOARD:
17	BURKE, BURNS AND PINELLI, LTD. BY: MS. MARY PATRICIA BURNS
18	DI. MS. MARI PAIRICIA BORNS
19	ALSO PRESENT:
20	LORI LUND, Deputy Director STEVEN R. SWANSON, Executive Director
21	LORNA SCOTT, Chief Investment Officer
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	1	MS. BURNS: Okay. Let the record reflect
	2	that it is approximately 8:45 on Wednesday, March
	3	18th.
	4	This is, as Trustee Martin will say
01:03PM	5	later, the Regular Meeting Number 1071 of the
	6	Firemen's Annuity and Benefit Fund of Chicago.
	7	Before we start, and consistent with the
	8	Board's practice, we'd like to make sure that we
	9	have the identity of everybody who is participating
01:03PM	10	in the meeting on the phone.
	11	We know we have Trustee Holt, Trustee
	12	Murphy, Trustee Soni, Trustee Valencia on the
	13	phone. In the room we have Trustee Martin, Trustee
	14	McPhillips. And we have our Board President Dan
01:03PM	15	Fortuna.
	16	In addition, we know that we have on the
	17	phone former trustee and now Executive Director
	18	Erin Keane.
	19	And if there is anybody else on the
01:04PM	20	phone, we would ask that they identify themselves.
	21	MS. TUCZAK: Gina Tuczak is on the phone.
	22	MS. BURNS: Gina, good morning.
	23	Anybody else on the phone?
	24	MR. KUGLER: Justin Kugler is on the

	1	phone.
	2	MS. BURNS: Justin Kugler.
	3	Anybody else?
	4	We're going to ask people if you join the
01:04PM	5	call after we have started, that you hold off on
	6	from identifying yourself and then before we
	7	disconnect from the meeting, we would ask that you
	8	make sure that you stay on the line to identify
	9	yourself as a member of the public that was present
01:04PM	10	for the meeting.
	11	Our proceeding today is being recorded
	12	consistent with the Executive Order of the Governor
	13	file on March 16, 2020. And, specifically, in that
	14	Executive Order, Section 6, which allows for this
01:05PM	15	meeting to be held by audio conference due to the
	16	circumstances that we are facing. Section 6
	17	consistent with the Gubernatorial Disaster
	18	Proclamation allows for this meeting to be held by
	19	an audio conference versus an in-person meeting.
01:05PM	20	Consistent with the Governor's direction
	21	and working with the Board President, we have
	22	truncated our agenda to make sure that we are
	23	dealing solely with matters that the Board has
	24	determined are important and necessary for the

	1	business of the Fund.
	2	In that regard, we have a revised amended
	3	docket that was posted on the Fund's website by
	4	Monday of this week.
01:05PM	5	If anyone wants to access that, it is
	6	available on the website.
	7	With that, I would turn it over to
	8	Trustee Martin, the Board Secretary, and ask that
	9	he walk us through the docket.
01:05PM	10	MEMBER MARTIN: Okay. This is Meeting
	11	Number 1071.
	12	For roll call, we pretty much know who is
	13	here. Myself, Trustee McPhillips are present.
	14	Trustee Holt.
	15	MEMBER NANCE-HOLT: Present.
	16	MEMBER MARTIN: Trustee Soni.
	17	MEMBER SONI: Present.
	18	MEMBER MARTIN: Trustee McPhillips.
	19	MEMBER McPHILLIPS: Present.
	20	MEMBER MARTIN: Trustee Murphy.
	21	MEMBER MURPHY: Present.
	22	MEMBER MARTIN: Chairman Fortuna.
	23	CHAIRMAN FORTUNA: Present.
	24	MEMBER MARTIN: Trustee Valencia.

	1	MEMBER VALENCIA: Present.
	2	MEMBER MARTIN: Trustee Conyears-Ervin is
	3	not on the line.
	4	MS. BURNS: Right now we have seven of
01:06PM	5	our eight trustees present.
	6	MEMBER MARTIN: Are there any requests of
	7	the public to address the Board?
	8	MS. BURNS: We would ask if anybody wants
	9	to address the Board that they state their names.
01:06PM	10	We will take down the names and then we will hear
	11	the public comments in order.
	12	Everyone will be limited to three minutes
	13	consistent with the Board's practice and I will be
	14	timing that.
01:06PM	15	Are there any members of the public that
	16	would like to indicate that they would like to make
	17	a comment for the record?
	18	MS. TUCZAK: This is Gina Tuczak from the
	19	public. I'd just like to add that Margaret
01:06PM	20	Fahrenbach is with me as well for your records.
	21	MS. BURNS: Thank you.
	22	There being no public comments, sir, we
	23	are able to proceed with the meeting.
	24	MEMBER MARTIN: Moving on to Item 2,

	1	Approval of Administrative Items.
	2	2-A, Retirement Annuities and Minimum
	3	Formula Annuities on Page 1 for Member 11548 and
	4	Member 15605. Mr. President, I make a motion to
01:07PM	5	approve.
	6	MEMBER MCPHILLIPS: Second.
	7	CHAIRMAN FORTUNA: Motion to approve by
	8	Trustee Martin. Seconded by Trustee McPhillips.
	9	All in favor?
01:07PM	10	(Chorus of ayes.)
	11	CHAIRMAN FORTUNA: Opposed?
	12	Hearing none, motion carries.
	13	MEMBER MARTIN: Moving on to Page 2, we
	14	have Survivor Annuities for Widows beginning with
01:07PM	15	Member 13464 continuing through to the bottom of
	16	Page 2 ending with Member 12287.
	17	Mr. President, I make a motion to
	18	approve.
	19	MEMBER McPHILLIPS: Second.
01:07PM	20	CHAIRMAN FORTUNA: Motion to approve by
	21	Trustee Martin. Seconded by Trustee McPhillips.
	22	All in favor?
	23	(Chorus of ayes.)
	24	CHAIRMAN FORTUNA: Opposed?

	1	Hearing none, motion carries.
	2	MEMBER MARTIN: Page 3, Survivor
	3	Annuities: Children's Annuities for Member 15733.
	4	Mr. President, I make a motion to approve.
01:08PM	5	MEMBER MCPHILLIPS: Second.
	6	CHAIRMAN FORTUNA: Motion to approve by
	7	Trustee Martin. Seconded by Trustee McPhillips.
	8	All in favor?
	9	(Chorus of ayes.)
01:08PM	10	CHAIRMAN FORTUNA: Opposed?
	11	Hearing none, motion carries.
	12	MEMBER MARTIN: Page 4, Refunds. Refund
	13	of Contributions on Page 4 beginning with Member
	14	15456 continuing through to the middle of Page 4
01:08PM	15	ending with Member 18643. Mr. President, I make a
	16	motion to approve.
	17	MEMBER MCPHILLIPS: Second.
	18	CHAIRMAN FORTUNA: Motion to approve by
	19	Trustee Martin. Seconded by Trustee McPhillips.
01:08PM	20	All in favor?
	21	(Chorus of ayes.)
	22	CHAIRMAN FORTUNA: Opposed?
	23	Hearing none, motion carries.
	24	MEMBER MARTIN: Moving to Page 5, Mr.

	1	President. Item D, Death Benefits, beginning with
	2	Member 06822 continuing through to the top of Page
	3	6 ending with Member 13464. Mr. President, I make
	4	a motion to approve.
01:09PM	5	MEMBER MCPHILLIPS: Second.
	6	CHAIRMAN FORTUNA: There is a motion to
	7	approve by Trustee Martin.
	8	MEMBER MCPHILLIPS: Second.
	9	CHAIRMAN FORTUNA: Motion to approve by
01:09PM	10	Trustee Martin. Seconded by Trustee McPhillips.
	11	All in favor?
	12	(Chorus of ayes.)
	13	CHAIRMAN FORTUNA: Opposed?
	14	Hearing none, motion carries.
01:09PM	15	MEMBER MARTIN: Mr. President, on Page 7,
	16	Item E, Partial Payments beginning with Member
	17	09496 continuing through to the top of Page 8
	18	ending with Member 10849. Mr. President, I make a
	19	motion to approve.
01:10PM	20	MEMBER MCPHILLIPS: Second.
	21	CHAIRMAN FORTUNA: There is a motion to
	22	approve by Trustee Martin. Seconded by Trustee
	23	McPhillips. All in favor?
	24	(Chorus of ayes.)
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	1	CHAIRMAN FORTUNA: Opposed?
	2	Hearing none, motion carries.
	3	MEMBER MARTIN: Mr. President, moving to
	4	Page 9, Item F, Benefit Recalculations. This month
01:10PM	5	there are none.
	6	Moving to Item G, Request for Permission.
	7	We have one request for Guardianship for Member
	8	07088. The Power of Attorney and doctor's letter
	9	are on file. Mr. President, I make a motion to
01:10PM	10	approve.
	11	MEMBER MCPHILLIPS: Second.
	12	CHAIRMAN FORTUNA: Motion to approve by
	13	Trustee Martin. Seconded by Trustee McPhillips.
	14	All in favor?
01:10PM	15	(Chorus of ayes.)
	16	CHAIRMAN FORTUNA: Opposed?
	17	Motion carries.
	18	MEMBER MARTIN: Moving a little further
	19	to Item I, we have Removals. Beginning with Helen
01:11PM	20	W. Dietz continuing to the bottom of Page 9 ending
	21	with James T. Harney. Mr. President, I make a
	22	motion to approve.
	23	MEMBER McPHILLIPS: Second.
	24	CHAIRMAN FORTUNA: There is a motion to

	1	approve by Trustee Martin. Seconded by Trustee
	2	McPhillips. All in favor?
	3	(Chorus of ayes.)
	4	CHAIRMAN FORTUNA: Opposed?
01:11PM	5	Hearing none, motion carries.
	6	MEMBER MARTIN: Mr. President, turning to
	7	Page 10, Payments Pursuant to Administrative and
	8	court orders.
	9	For QILDROS, we have beginning with
01:11PM	10	Member 011010 continuing through to the bottom of
	11	Page 10 ending with Member 013291. I make a motion
	12	to approve.
	13	MEMBER MCPHILLIPS: Second.
	14	CHAIRMAN FORTUNA: Motion by Trustee
01:11PM	15	Martin. Seconded by Trustee McPhillips. All in
	16	favor?
	17	(Chorus of ayes.)
	18	CHAIRMAN FORTUNA: Opposed?
	19	Hearing none, motion carries.
01:12PM	20	MEMBER MARTIN: Moving to Page 11, we
	21	have the Investment report.
	22	MS. SCOTT: I have one item to cover and
	23	that is performance. Markets have been very, very
	24	volitive primarily around the coronavirus and the

	1	uncertainty on how it's going to be handled.
	2	So as of February 29th, the Fund is down
	3	6.1 percent. At this point in time, we are
	4	remaining calm and we're not restructuring the
01:12PM	5	portfolio in any way.
	6	We do have 56 million dollars in cash
	7	from City contributions, which we will use to pay
	8	benefit payments for the next two months.
	9	At this point in time, we will not sell
01:12PM	10	any investments into this environment.
	11	MS. BURNS: On that, the only thing I
	12	would add is Lorna will be in touch with all of you
	13	if that situation changes by email, right?
	14	MS. SCOTT: Okay.
01:12PM	15	MS. BURNS: If she needs cash before we
	16	are able to meet again, we'll do a phone poll based
	17	on past practice of the Fund regarding if we have
	18	to liquidate or something. Okay?
	19	MS. SCOTT: Sounds good.
01:13PM	20	MEMBER MARTIN: Motion to spread the
	21	Investment Report on the record.
	22	MEMBER MCPHILLIPS: Second.
	23	CHAIRMAN FORTUNA: Motion by Trustee
	24	Martin. Seconded by Trustee McPhillips. All in

	1	favor?			
	2	(Chorus of ayes.)			
	3	CHAIRMAN FORTUNA: Opposed?			
	4	Hearing none, motion carries.			
01:13PM	5	MEMBER MARTIN: Further down on Page 11,			
	6	we have the Expenditures. Administrative expenses			
	7	for Board review and approval, which includes Fund			
	8	counsel's bill for 2020. Mr. President, I make a			
	9	motion to approve.			
01:13PM	10	MEMBER MCPHILLIPS: Second.			
	11	CHAIRMAN FORTUNA: Motion to approve by			
	12	Trustee Martin. Second by Trustee McPhillips. All			
	13	in favor?			
	14	(Chorus of ayes.)			
01:13PM	15	CHAIRMAN FORTUNA: Opposed?			
	16	Hearing none, motion carries.			
	17	MEMBER MARTIN: Moving to Item 6, we have			
	18	the Executive Director update regarding Fund			
	19	operations.			
01:14PM	20	MR. SWANSON: Thank you.			
	21	Our Fund operations, we sent out a notice			
	22	yesterday regarding the operation of the fund going			
	23	forward.			
	24	Starting at noon today, we will no longer			

	1	be accepting visitors. The staff will be working					
	2	remotely. They do have access to the office so we					
	3	can insure the benefits are paid at the end of the					
	4	month. Although, we do have capabilities to					
01:14PM	5	produce the benefit payments offsite as well.					
	6	All phone calls we will continue to					
	7	answer the phones. We will continue to monitor the					
	8	emails. All staff will be working remotely.					
	9	Everyone has a laptop and access to all our systems					
01:14PM	10	and also access to the Fund's phone system. We					
	11	will continue all our normal activities just from					
	12	remote locations.					
	13	MEMBER VALENCIA: Steve, this is Trustee					
	14	Valencia.					
01:14PM	15	Question. How are we going to if					
	16	people obviously, they won't be able to come in					
	17	for their disability hearings.					
	18	How are we going to be able to not clog					
	19	the system and take care of people's disability					
01:14PM	20	hearings timely?					
	21	I know you reached out about City					
	22	Council. We cancelled our meeting, obviously,					
	23	today and I think we will be probably from what					
	24	I am hearing and it is not public yet, will be kind					

1 of slowing things down at City Hall and by the end 2 of the week City Hall will be shutdown to the 3 public. Most of it, if not all. So I don't think we can use City Council chambers. 4 01:15PM 5 I am curious about what we're going to do 6 on the disability hearings. 7 MS. BURNS: Trustee Valencia, if I may address that. Trustee Martin, the Executive 8 9 Director and I are going to talk and come up with a 10 procedure by which perhaps we could consider a 01:15PM 11 record review with a doctor reviewing that and then providing documentation which we will then share 12 with the Trustees via a secure portal. And have 13 14 the Trustees either reject it, if they feel it is 01:15PM 15 necessary, and we'll then put that in a separate 16 file. If it is sort of a slam dunk and they can 17 approve it, as long as we get an affirmative vote 18 of five trustees by phone poll, then we will take action to initiate the benefit to that person or 19 that individual. 01:16PM 20 21 Subject to our normal motion, you will 22 see where we will do -- if it is, you know, an 23 Occupational Disability there will be Findings of 24 Facts that will be circulated to you consistent

	1	with our normal practice that you would adopt.
	2	There would be a request for reexam which you would
	3	adopt or pass. And we would then later, when we
	4	were able to reconvene at a portion where you are
01:16PM	5	all physically present in the room, we would again
	6	go through all of those with you. Make sure those
	7	are all re-ratified for the record. And make sure
	8	that the person then is not without benefits, if
	9	there is an interruption in our service.
01:16PM	10	We're going to try to refine that. We're
	11	going to refine that and finalize that over the
	12	next couple of days or a week after Steve has done
	13	all the things he needs to do to sort of protect
	14	the office and secure it. Making sure people get
01:17PM	15	their benefit payments. Then we will work on our
	16	procedures and get that around to everyone to make
	17	sure you are all comfortable.
	18	We would just ask all trustees to be
	19	patient and to be in connection hopefully with
01:17PM	20	their emails, which is how we will communicate with
	21	people.
	22	MEMBER VALENCIA: Thank you.
	23	MEMBER MARTIN: I would like to make a
	24	motion to spread the Executive Director's update

	1	regarding Fund operations.					
	2	MEMBER MCPHILLIPS: Second.					
	3	CHAIRMAN FORTUNA: Motion by Trustee					
	4	Martin. Seconded by Trustee McPhillips. All in					
01:17PM	5	favor?					
	6	(Chorus of ayes.)					
	7	CHAIRMAN FORTUNA: Opposed?					
	8	Hearing none, motion carries.					
	9	MEMBER MARTIN: Item 7, Legal.					
01:17PM	10	Consideration of possible action regarding					
	11	intercepts for employee contributions.					
	12	Mary Pat, this is all yours.					
	13	MS. BURNS: I am somewhat conflicted with					
	14	all of the people on the phone on this one, but					
01:18PM	15	what I would like to recommend on this one to my					
	16	fire trustees is that the City has, as you know,					
	17	done a really good job of getting money to this					
	18	fund as it has to other funds, including the Muni					
	19	Fund.					
01:18PM	20	Jackie was in here this morning, and I					
	21	asked her in front of Trustee Martin and in front					
	22	of Steve, did she believe as she sat here today					
	23	that the Firemen's Annuity Benefit Fund of Chicago					
	24	had received every dollar due and owing from the					

1 City for 2019 consistent with the stated amount in 2 Section 1-165 of the Pension Code and she answered 3 yes. I then asked her is it her opinion as she 4 01:19PM 5 sits here today, based on what she knows, as to whether the Firemen's Annuity and Benefit Fund of 6 7 Chicago received every dollar due and owing to the 8 Fund from the City with regard to the Brass Bill 9 payment for 2019 and she answered yes. 01:19PM 10 So I think we're in really good shape in 11 terms of you having met your fiduciary duties to 12 collect all monies due and owing to the Fund. 13 there is some still uncertainty in Jackie's mind 14 that she needs to reconcile with members of the 01:19PM 15 Comptroller's office. And she has started that process but due to circumstances beyond both the 16 17 Comptroller's office and Jackie's control, they 18 need a little more time to be able to make sure that they understand each others numbers and that 19 01:19PM 20 they make sure that we have in fact received 21 everything. Given Jackie's indication that she 22 23 doesn't believe we are at risk but still wanting to 24 have one last chance to deal with the City and

	1	confirm the numbers, it is our recommendation
	2	consistent with past practice of this fund that you
	3	give authority to the Executive Director to work in
	4	the next couple of weeks with myself and Sarah
01:20PM	5	Boeckman from my office to have conversations, if
	6	necessary, with Jackie and the Comptroller's
	7	office. And, if necessary, be ready at the end of
	8	March or the beginning of April to file an
	9	intercept, if needed.
01:20PM	10	So we would ask for the authority,
	11	because we don't know when we are going to meet
	12	again, but we wouldn't file anything with the State
	13	or take any action without first reporting back to
	14	this board what our intent is and what the facts
01:20PM	15	are that are disclosed.
	16	We would also, consistent with past
	17	practice, make sure not to file anything without
	18	first reaching out to the Comptroller's office and
	19	the City and making sure we have exhausted all
01:21PM	20	avenues available to us to resolve any conflicts
	21	before filing.
	22	But as you know, first in/first paid,
	23	based on the successful litigation that the
	24	Firemen's Fund had, and so we want to make sure

	1	that we are ready to go at the end of March, if
	2	necessary.
	3	MEMBER MARTIN: I'd like to make a motion
	4	to give the
01:21PM	5	CHAIRMAN FORTUNA: Hold on. Do you need
	6	a motion on this or is this just a recommendation,
	7	Mary Pat?
	8	MS. BURNS: No, I need a motion.
	9	MEMBER MARTIN: It involves the
01:21PM	10	expenditure of funds.
	11	Mr. President, I would like to make a
	12	motion to allow the Executive Director and Fund
	13	counsel to work to prepare and file the required
	14	intercept documents after consultation with the
01:21PM	15	City if and when it is determined that the funds
	16	are due for 2019 and are still owed by the City.
	17	Mr. President, that is my motion.
	18	MEMBER MCPHILLIPS: Second.
	19	CHAIRMAN FORTUNA: Motion by Trustee
01:22PM	20	Martin. Seconded by Trustee McPhillips. Any
	21	questions on this motion?
	22	MEMBER SONI: So just to make sure, we
	23	are all in agreement after Jackie's statement that
	24	the funds that were needed for the 2018 levy and

	1	2017 levy have been received in full?					
	2	MS. BURNS: Unfortunately, Trustee Soni,					
	3	that is not what she said. What she said is based					
	4	on the statutory amount set forth in Section 6-165					
01:22PM	5	of 235 million dollars that she believes 235					
	6	million dollars were received in 2019.					
	7	She is not sure how the City allocates					
	8	that money but and so that is the open issue but					
	9	she can report that 235 million was received in					
01:22PM	10	2019.					
	11	MEMBER SONI: So we met that requirement?					
	12	MS. BURNS: I am not prepared to say					
	13	that, that is why we need more time.					
	14	All I can say factually is that we					
01:23PM	15	received 235 million. How that money is allocated					
	16	is dependent on a conversation between the City and					
	17	Jackie.					
	18	CHAIRMAN FORTUNA: Any more questions?					
	19	There is a motion and a second. Roll					
01:23PM	20	call.					
	21	Trustee Martin.					
	22	MEMBER MARTIN: Yes.					
	23	CHAIRMAN FORTUNA: Trustee Soni.					
	24	MEMBER SONI: Yes.					

1	CUATOWAN HODBUNA: However workilling
1	CHAIRMAN FORTUNA: Trustee McPhillips.
2	MEMBER McPHILLIPS: Yes.
3	CHAIRMAN FORTUNA: Trustee Holt.
4	MEMBER NANCE-HOLT: Yes.
5	CHAIRMAN FORTUNA: Trustee Murphy.
6	MEMBER MURPHY: Yes.
7	CHAIRMAN FORTUNA: Trustee Valencia.
8	MEMBER VALENCIA: Yes.
9	CHAIRMAN FORTUNA: And I am a yes.
10	Motion carries.
11	MS. BURNS: We will be back in touch with
12	you before we take any action notifying you of what
13	we intend to do.
14	Sir, unless there is any new business or
15	old business, I think you would be ready to
16	entertain a motion to adjourn.
17	MEMBER VALENCIA: Before we adjourn
18	this is Trustee Valencia. I just want to say that
19	I will probably be out for April and May. Yes, I
20	will be, if everything goes well. I am four weeks
21	from having this baby.
22	And I just wanted to say that I will see
23	you probably for the June meeting. I will be sure
24	to send photos your way to keep your spirits high

01:24PM

01:24PM

	1	during all of this and stay healthy and stay safe
	2	out there.
	3	MS. BURNS: Thank you, Trustee Valencia.
	4	Congratulations.
01:24PM	5	MEMBER VALENCIA: Thank you.
	6	MEMBER MARTIN: There being no further
	7	business to discuss, I make a motion to adjourn.
	8	MEMBER MCPHILLIPS: Second.
	9	CHAIRMAN FORTUNA: Motion to adjourn by
01:25PM	10	Trustee Martin. Seconded by Trustee McPhillips.
	11	All in favor?
	12	(Chorus of ayes.)
	13	CHAIRMAN FORTUNA: Motion carries.
	14	Thank you.
	15	
	16	(WHICH WERE ALL THE PROCEEDINGS
	17	IN THE ABOVE-ENTITLED MEETING
	18	AT THIS DATE AND TIME.)
	19	
	20	
	21	
	22	
	23	
	24	

1	STATE OF ILLINOIS)) SS.
2) SS. COUNTY OF DU PAGE)
3	
4	
5	
6	DEBORAH TYRRELL, being a Certified Shorthand
7	Reporter, on oath says that she is a court reporter
8	doing business in the County of DuPage and State of
9	Illinois, that she reported in shorthand the
10	proceedings given at the taking of said cause and
11	that the foregoing is a true and correct transcript
12	of her shorthand notes so taken as aforesaid; and
13	contains all the proceedings given at said cause.
14	
15	
16	
17	<u>Debbie Tyrell</u> DEBBIE TYRRELL, CSR
18	License No. 084-001078
19	
20	
21	
22	
23	
24	

0	13:14	AND [3] - 1:3, 2:17,	16:5	Chicago [4] - 1:13,
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