## LEGAL COMMITTEE MINUTES June 6, 2018

The Legal Committee of the Firemen's Annuity and Benefit Fund of Chicago held a meeting on June 6, 2018 in the office of the Fund. Present at the meeting were Legal Chairman Anthony Martin and Committee members Thomas Cody and Dan Fortuna. Committee members not present were Anna Valencia and Kurt Summer's Jr. Also present were Fund Attorney Mary Pat Burns, Fund Staff Steve Swanson, Lori Lund and Jackie McAllister and Fund Consultant Kenneth Kaczmarz.

No public comment was requested by any members of the public.

The Committee reviewed the following policies:

Statement of Investment Policy (Adopted January 2018) Ethics Policy Diversity Policy For Fiduciaries and Senior Staff Regarding MWBE Business Enterprises Record Retention Policy (Adopted November 2015) Communications Policy Addressing the Retirement Board Policy Identity Protection Policy Board Member Conference and Seminar Attendance and Travel Expense Reimbursement Policy Fraud Reporting Policy Board Member Utilization of IPAD Policy Blind Mailing Policy (Adopted July 2017) Sexual Harassment Policy

After review of each policy the following recommendations were made.

Motion by Fortuna, second by Cody to recommend that the Board adopt the following policies without change: The Statement of Investment Policy; Records Retention Policy; Addressing the Retirement Board Policy; Ethics Policy and the Sexual Harassment Policy. The vote was:

Yeas: Cody, Fortuna, Martin Nays: None Not Present: Summers, Valencia

Motion by Fortuna, second by Cody to recommend that the Board adopt the following policies as amended by the direction of the Legal Committee: Blind Mailing Policy; Board Member Conference and Seminar Attendance Policy; Utilization of IPAD Policy; Diversity Policy; Fraud Policy and the Communication Policy. The vote was:

Yeas: Cody, Fortuna, Martin Nays: None Not Present: Summers, Valencia Legal Committee Minutes June 6, 2018 Page Two

The Committee went out of the regular order of business to discuss possible action regarding 6-165 payment.

On motion by Martin, second by Cody, the Committee went into executive session as allowed under 5 ILCS 120/2 (c) 11 of the Open Meetings Act. The vote was:

Yeas: Cody, Fortuna, Martin Nays: None Not Present: Summers, Valencia

On motion by Martin, second by Cody and by unanimous vote, the Committee came out of executive session and the following motion was made.

On motion by Cody, second by Fortuna to recommend to the Board that Fund Counsel prepare a complaint against the City to insure compliance with Section 6-165 of the Illinois Pension Code as well as authorize Fund Counsel to engage an accounting firm expert as deemed necessary. The vote was:

Yeas: Cody, Fortuna, Martin Nays: None Not Present: Summers, Valencia

The Committee discussed FABF employee and retiree healthcare benefits. Jack Byrnes of Source I Benefits was present. The Committee reviewed the Fund's current participant population and benefit structure and discussed possible alternative options and cost savings.

On motion by Martin, second by Cody, the Committee went into executive session as allowed under 5 ILCS 120/2 (c) 1 of the Open Meetings Act. The vote was:

Yeas: Cody, Fortuna, Martin Nays: None Not Present: Summers, Valencia

The Committee came out executive session and the following recommendation was made.

The Committee requested that Fund Counsel work with the Executive Director to research healthcare benefits for Fund staff and retirees and report back to the Board.

There being no further business, the Committee adjourned.